## **Family Highlander Orientation**

careers.ucr.edu (951) 827-3631

CONNECT. INSPIRE. EMPOWER.



## Agenda

- Career Readiness
   Competencies
- Career Center
   Services & Resources











### National Association of Colleges and Employers Job Outlook 2025

#### Attributes Employers Seek on a Candidate's Resume

| Attribute                                     | % of Respondent | S            |                          |
|---|-----------------|--------------|--------------------------|
| Problem-solving skills                        | 88.3%           |              |                          |
| Ability to work in a team                     | 81.0%           |              |                          |
| Communication skills (written)                | 77.1%           |              |                          |
| Initiative                                    | 73.7%           |              |                          |
| Strong work ethic                             | 73.2%           |              |                          |
| Technical skills                              | 73.2%           |              |                          |
| Communication skills (verbal)                 | 69.3%           |              |                          |
| Flexibility/adaptability                      | 67.0%           |              |                          |
| Analytical/quantitative skills                | 67.0%           |              |                          |
| Detail-oriented                               | 65.9%           |              |                          |
| Interpersonal skills (relates well to others) | 63.1%           |              |                          |
| Computer skills                               | 55.9%           |              |                          |
| Leadership                                    | 52.5%           |              |                          |
| Organizational ability                        | 45.3%           |              |                          |
| Strategic planning skills                     | 33.0%           |              |                          |
| Tactfulness                                   | 29.6%           |              |                          |
| Friendly/outgoing personality                 | 25.7%           |              |                          |
| Entrepreneurial skills/risk-taker             | 21.8%           |              |                          |
| Creativity                                    | 19.0%           |              |                          |
| Fluency in a foreign language                 | 5.0%            | $\mathbf{O}$ |                          |
|   |                 | NIACE        | Source: Job Outlook 2025 |

NACE

Source: Job Outlook 2025 National Association of College and Employers

## The UCR Career Center

We serve as the GPS. Students decide and we show them the directions of how to get there.

Our goal is to show students options based on their interests, values, skills, and personality preferences.

We collaborate with our campus partners to support our students professional development.

In the end, they're the driver; it's their decision. We provide guidance to help them see the bigger picture.







## **Career Center Services**





### Our Services Counseling

- Career Planning/Assessments
- Skill Building Workshops
- Graduate School Planning
- Resume/Interview Preparation
- Career Development Programs

### **Networking**

- Employer Panels, Major Events and Networking Events
- Multiple Career Fairs
- On-Campus Interviews
- Online Job and Internship Resources
- Employer Visits









### UC RIVERSIDE Career Center

EMPLOYERS STUDENTS EVENTS OUTCOMES



ABOUT US

HANDSHA

Connect • Inspire • Empower



HOME

### **Career Center Services Updates**

Career Center services - including Drop-In Advising, one-on-one appointments, and workshops will all be offered virtually and in person.

For incoming 1st year and transfer students, you will be able to use <u>Handshake</u> as a profile has been created for you 2 weeks after you've submitted your Letter for Intent to Register. You will need to use your NetID & password to log into your <u>Handshake</u> account. Please **DO NOT** create your own Handshake account.



### careers.ucr.edu

## **Drop-In Sample Schedule:**

- Visit the Career Center website: <u>https://careers.ucr.edu/</u>
- Scroll down to view the Drop-In Career Advising Schedule <u>https://careers.ucr.edu/about-us/make-an-appointment#Drop-in</u>
- No appointment needed!

**RIVERSIDE** 

Career Center

### **Drop-In Advising Schedule**

| -               |  |   |   |  |  |
|-----------------|--|---|---|--|--|
| 05/22-<br>05/26 | Monday   | Tuesday   | Wednesday   | Thursday   | Friday   |
| 10-11am         |  |   |   |  |  |
| 11am-<br>12pm   | Peer Advisor -<br>Brenda<br>Drop-in, sign<br>up @Career Center                   | Peer Advisor -<br>Phoebe<br>Drop-in, sign<br>up @Career<br>Center |   |  | Peer Advisor -<br>Manny<br>Drop-in, sign<br>up @Career<br>Center |
| 12-1pm          | Peer Advisor -<br>Brenda<br>Drop-in, sign<br>up @Career Center                   |   |   | Peer Advisor -<br>Phoebe<br>Drop-in, sign<br>up @Career<br>Center  |  |
| 1-2pm           |  |   | Peer Advisor -<br>Grayson<br>Drop-in, sign<br>up @Career Center |  |  |
| 2-3pm           | Graduate Peer<br>Advisor - Songling<br>Virtual Drop-in,<br>sign up<br>@Handshake | Peer Advisor -<br>Brenda<br>Drop-in, sign<br>up @Career<br>Center | Peer Advisor -<br>Manny<br>Drop-in, sign<br>up @Career Center   | Peer Advisor -<br>Donna<br>Drop-in, sign<br>up @Career<br>Center   |  |
| 3-4pm           |  |   |   | Peer Advisor -<br>Grayson<br>Drop-in, sign<br>up @Career<br>Center |  |

### **Career Fairs**

#### **Prepare for the Fair**

+ Virtual Fairs via Handshake

#### In-Person Fairs

Career or Graduate School Fairs are an opportunity to meet representatives, many of whom are alumni, who are interested in connecting with you about their opportunities. Treat this like a networking opportunity and an opportunity to expand your network, identify job and internship openings, and/or secure an interview. Here are a few tips to help you prepare for the In-person Fair:

- Research the organization and opportunities before attending the fair. Mention your research as you ask questions.
- Dress professionally. Employers will make decisions based on professional appearance. Looking for professional attire? Visit the <u>R'Professional Career Closet</u> during open hours for 3 FREE professional attire items each quarter.
- Polish up your resume and print an appropriate amount of copies for the fair.
- Make a strong first impression. When meeting employers, introduce yourself, make eye contact, state your purpose, ask questions, listen and act professionally.
- Communicate your interest. State the type of position that interests you. Doing research in advance, such as job descriptions and open positions, can help develop targeted questions.
- Expand your focus. Approach employers that appear unrelated to your major. A technical company may have
  openings in human resources, marketing, public relations or accounting. Employers do look for candidates with
  a strong liberal arts background and internship experience.
- Highlight your strengths. Be prepared to discuss your qualifications that are most related to the job. Include clear, concise examples to demonstrate your qualifications. Practice your verbal presentation, or otherwise known as your "<u>30-second elevator pitch</u>", so you can approach employers with confidence.

#### In-person Fair Resources

- Meet with a Career Counselor by setting up an appointment on Handshake
- Sign up for a 15-minute Express Career Advising appointment
- Attend a Career Workshop
- Gain Tips through our Online Resource Hub
- How to Make a Great First Impression at a Career Fair LINK
- Networking your Way to a Job <u>LINK</u>
- Interview Skills LINK
- Salary Negotiation LINK
- Resume Everything you need to know LINK

#### **Video Resources**



UC RIVERSIDE

CAREER CENTER FAIR

# GRADUATE, PROFESSIONAL,





### Career Development Programs for Special Populations

## **Get Community Support**



Guiding You to Career Success

UCR's Career Center partners with many other departments to offer a variety of programs to assist all students on their career path, providing guidance on resume writing, job searching and interviewing. The Career Center also provides specialized programming for underrepresented student groups, including students with disabilities (ASPIRE), first-generation college students (ORBITS), undocumented students (Butterfly Project), and student veterans (Operation VETS). Click on the name of the program to learn more about the program and who to contact.



### **R' Professional Resources**

### **R'Professional Photo Booth**



#### The R'Professional Career Closet is open in the Bear's Den

The **Career Center** and **ASUCR** have joined forces to offer professional wear to students through the R'Professional Career Closet. The R'Professional Career Closet was designed to provide students with the tools to prepare for the workforce through creating access to professional attire for interviews, career fairs, and/or networking events. Our <u>s</u> is to prepare UCR students to be competitive as they transition from education to employment by eliminating any a all barriers. Come visit the R'Professional Career Closet located in the Bear's Den (HUB 105) during our open hours.

#### Spring 2023 Hours

Mondays, 10:30 AM – 1:30 PM Tuesdays, 10:30 AM – 1:30 PM Wednesdays, 10:30 AM – 1:30 PM Thursdays, 10:30 AM – 1:30 PM

#### How it Works

R'Professional Career Closet is available to current UCR students during the academic year. Students can select up t items per quarter (or one outfit). These items come of no charge to students when they present their student ID dur their visit. The R'Professional Career Closet team is there to help you tie a tie, coordinate an outfit, or help shop!



#### The R'Professional Photo Booth is now open at the Career Center starting May 8, 2023!

We are pleased to announce that through the generous donation of <u>Enterprise Holdings</u>, the Career Center will be launching our very own R'Professional Photo Booth for our students to use for professional headshots. The R'Professional Photo Booth will be hosted at the UCR Career Center, and will be available as a drop-in service beginning Monday, May 8th.

#### **Drop-In Hours**

Monday - Friday, 11:00 AM - 3:00 PM

Career Center (1st Floor Bookstore)

### How it Works

Students do not need an appointment, but can come to the Career Center and check-in with our front desk during drop-in hours. Students will be directed to the R'Professional Photo Booth station, and will have up to 10 minutes to complete their session. This station will have self-serve instructions provided.

The R'Professional Photo Booth provides background options and some basic editing tools such as filters, crops, and margin colors. Students will be given the option to scan their images to their phone, email the images to themselves, or even share them on social media.

Student group requests will be made available at a later date. For large groups, virtual booth links are a great option and can be made available by request only. Students can take headshots through any device: iOS, Android, or even a laptop without needing to install any software.

## Handshake



## **Recommendations**:



- 1. Students check-in with their career specialist at least once a quarter
- 2. Students attend a career fair at least twice a year
- 3. Students participate in three career readiness workshops throughout the year
- 4. Incoming students should follow our 1<sup>st</sup> Year Career Plan found here: https://careers.ucr.edu/resources/careerplanning/college-specific-milestones



### UCRIVERSITY OF CALIFORNIA Career Center

### **KNOW YOURSELF**

Identify your values, interests, personality type, skills and strengths.

ob Search

**EXPLORE OPTIONS** 

Research career options.

### Career Decision Making Model

EONEIEE

Further develop your skills, network and job search strategy.

TAKE ACTION

Reality-test fields of interest.







**Location:** We are located in the Career Center Plaza. Our entrance is the University Lecture Hall and the Surge Building, behind the UCR Campus Store.

Hours:

Mon. - Fri. 8 am to 5 pm

Individual counseling appointments available Schedule on Handshake UCR

### **Drop-in Hours:**

Mon. - Fri. (days & times vary)

View drop-in schedule on our website <a href="https://careers.ucr.edu/">https://careers.ucr.edu/</a>







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